#### Trent University LogoOPSEU JOB DESCRIPTION

**Job Title:** Animal Care Technician I

**Job Number:** SS-048 | VIP: 1194

**Band:** OPSEU- 2

**Department:** Animal Care

**Supervisor Title:** Manager, Animal Care

**Last Reviewed:**  November 29, 2016

#### **Job Purpose:**

The Animal Care Technician I provides service of cleaning the facilities, which includes any equipment used by animals in the department. This position also makes routine decisions on animal care and is responsible for basic husbandry of vertebrates and invertebrates.

#### Key Activities:

1. Responsible for feeding and watering of vertebrates and invertebrates associated with the Animal Care program.
2. Monitors the general health and well-being of the vertebrates and invertebrates and reports to the Manager of Animal Care for further instruction where necessary.
3. Changes, washes, and sterilizes cages, racks, aquariums; cleans corridors, floors, doors, walls, etc.; sterilizes equipment and removes garbage. Performs all duties according to established, standardized operating procedures.
4. Handles animals during the normal course of duties.

#### Education Required:

* Secondary School Diploma.

#### Experience/Qualifications Required:

1. Must have experience with animal care in a clinical environment; experience with animal science would be an asset.
2. Comfortable working with all species.
3. Demonstrated ability to work independently and as part of a team.
4. Must be reliable.
5. Animal Care Facilities require seven-days-a-week attention; will be required to work weekends, holidays and during scheduled University closures.
6. Must be able to lift or carry a minimum of 50 pounds a short distance within the scope of the job.
7. Demonstrated skills in, and commitment to, customer service and continuous improvement.

**Job Evaluation Factors:**

##### Communication

Internal:

* Faculty or students, consult on the location of equipment or how to perform some duties as they check on projects over the weekend.
* Report any changes in animal condition to the Manager.

##### Motor/ Sensory Skills

* Dexterity, Coordination - Handling animals during cage cleaning.
* Fine motor skills - Cleaning cages and delivering food and water.
* Visual, hearing, smell, touch - Note any unusual changes to animal body and welfare conditions to assess animal health.

##### Effort

Mental:

* Sustained attention - Required when changing cages to ensure animals do not escape.

Physical:

* Walking, bending, lifting, carrying - Physical effort required in carrying out waste from cages and bringing in fresh food and bedding. Water buckets, cages/aquariums, gravel, sand. Be able to lift and carry a minimum of 50 pounds.

##### Working Conditions

Physical:

* Exposure to dust/fumes - Cleaning cages leads to exposure to dust and fumes. Potential consequences include the development of allergies and respiratory problems.
* Potential for personal injury - Animal bites, stings, scratches by chance.

Psychological:

* Repetition - Considerable amount of repetition in cleaning cages, feeding, and delivering water bottles.
* Isolation - Isolation, closed in, no windows.